

EEO Public File Report
Radio Universidad of Puerto Rico (WRTU / WRUO-FM)
October 1, 2009 - September 30, 2011

General Policy

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion, or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training, and termination.

Responsibility for Implementation

María S. Colón, Administrative Officer, WRTU/WRUO-FM

Total Number of full time jobs filled during period

For the period of October 1, 2009 through September 30, 2011, WRTU/WRUO-FM filled one job vacancy (Promotions Coordinator) as defined by the EEO Rules. The recruitment sources used to fill this vacancy were our Bulletin Board and the Internet. For this vacancy we interviewed two persons. We also granted a promotion (Administrative Officer).

Outreach initiatives during period

WRTU/WRUO-FM utilizes education internships and day-wages to recruit high school and university students, from the University of Puerto Rico, University High School, and Juan Jose Osuna High School, to train in the station. Thirteen university students have participated at WRTU/WRUO-FM in the "day-wage" program and five high school students in the internship program. They were trained in technical and production work, in promotions and development, and in the news department by the end of September 2011.

WRTU/WRUO-FM, also, hosted two Open Houses to the community at large designed to increase public awareness about the importance of public radio and fulfilled the station's cultural and educational mission, as well as the opportunities of employment, internship, and volunteering.

WRTU/WRUO-FM regularly provides tours for potential student employees and interns. This is an active on-going process.

WRTU/WRUO-FM was sponsor for the following community events: Plenazos Callejeros, Festival de Bomba y Plena, Choreographers Festival, Andanza Dance Festival, Corporación Piñones Se Integra (COPI) Festival, Pro-Arte Musical Concerts, Casals Festival, and Jueves de Río Piedras Community Weekly Event.

Narrative Statement

University of Puerto Rico, Río Piedras Campus (UPRRP), the licensee of WRTU/WRUO-FM, is committed to broad and inclusive outreach for hiring full-time employees,

affording equal employment opportunity to all qualified persons, and refraining from discrimination on the basis of race, color, national origin, gender, or religion. When seeking applicants, we use all avenues to reach people who are seeking employment. All job placements are handled through the UPRRP Human Resources Department and are reviewed by the Administrative Officer of the station in charge of the implementation of the EEO Policy.

The radio station functions on a staff of 22 full-time people and 18 part-time people. UPRRP is an equal opportunity employer.